

Performance Contract: Frontier Schools

As required by MO statutes and the contracts between SLU and our sponsored charter schools, SLU establishes for each of its sponsored schools what DESE refers to as a “Performance Contract.” The Performance Contract is an explicit statement of the specific academic, financial, and organizational performance standards SLU has established for the charter, and against which the Applicant shall be evaluated annually.

SLU’s annual evaluation of a charter school shall be based primarily – though not exclusively – on the school’s achievement of standards established in the governing Performance Contract. Failure to achieve certain Performance Contract standards may result in SLU requirements of the school including, but not limited to, the following:

- that the school submit a report to SLU addressing the sources of concerns, as well as school plans for remediation thereof;
- that the school publish any such required report (as noted above) on its website for public access;
- that the school contract for an independent external audit, by an auditor/consultant approved by SLU, of the school’s educational, financial, or organizational performance as defined by SLU;
- specific training for board members, administrators, staff, or teachers.

SLU’s decision to renew a charter with a sponsored school will also be informed by the school’s record of annual achievement of standards in the governing Performance Contracts.

The standards of the Performance Contract are stipulated in the tables below.



1. Academic Achievement

#	Standard
1.1	School-wide, the percent of Frontier Schools students who score at either the “Proficient” or “Advanced” level on the MO MAP ELA assessment shall be at or greater than the average for all KCPS District schools with the same grade levels.
1.2	School-wide, the percent of Frontier Schools students who score at either the “Proficient” or “Advanced” level on the MO MAP MATH assessment shall be at or greater than the average for all KCPS District schools with the same grade levels.
1.3	School-wide, the percent of Frontier Schools students who score at either the “Proficient” or “Advanced” level on the MO MAP SCIENCE assessment shall be at or greater than the average for all KCPS District schools with the same grade levels.

2. Curriculum & Instruction

#	Standard
2.1	Curricula are well-aligned with all applicable learning standards/outcomes and those established/adopted by DESE.
2.2	The school is compliant with the State of Missouri's and U.S. Department of Education's requirements for "Highly Qualified" teachers.
2.3	Teacher evaluation standards and processes are compliant with DESE regulations.

3. Climate/Culture

#	Standard
3.1	Adhere to all laws and regulations pertaining to the health and safety of all staff and students, and promptly and adequately answer any and all issues or complaints raised by any stakeholder.
3.2	Maintain school leadership and culture that contributes to successful attainment of stated goals and objectives.

4. Operations & Compliance

#	Standard
4.1	The school complies with all applicable state/federal laws, including those related to special education, title programs, homeless students, English Language Learners, etc.
4.2	All state- and federally-required reports/data are submitted by established deadlines and in full compliance with governing regulations.
4.3	The school participates in the statewide system of assessments.
4.4	The school makes publicly available data from DESE's annual report card.

5. Budget & Finance

#	Standard
5.1	All required Final Expenditure Reports and the Annual Secretary of the Board Report (ASBR) are submitted to DESE by established deadlines.
5.2	Annual independent audit is conducted and submitted to all required parties on time, with no material findings.
5.3	The Board approves an annual budget by June 30 of the prior fiscal year.

5.4	The check register is reviewed and approved by the Board as required by 5 CSR 20-100.260 and Board policy.
5.5	The Board publicly reviews financial statements against the approved budget and makes quarterly budget amendments as required per state law.
5.6	The school maintains a minimum 3% annual fund balance, calculated per DESE standards.

6. Governance

#	Standard
6.1	Board member training complies with all state laws.
6.2	All Board and committee meetings adhere to the provisions of the MO open meetings/Sunshine laws.
6.3	All Board members have undergone criminal background and FCSR checks as required in section 160.400.14, RSMo.
6.4	All Board members submit ethics commission requirements annually as outlined in 105.483 and 105.492 RSMo.